

The Top Twelve Ways Employees Hurt Their Legal Rights

- 12) Signing agreements that waive legal rights.
- 11) Signing agreements on an employment application before being offered a job.
- 10) Signing a non-compete agreement without a severance covering a commensurate period of time
- 9) Agreeing to company policies that allow the company to discipline/fire employees based on personal/private activities.
- 8) Putting company expenditures on personal credit cards.
- 7) Putting personal expenditures on company credit cards or expense reports.
- 6) Signing broad waivers of medical privileges for workers compensation when a narrow waiver is all that is required.
- 5) Signing broad waivers of medical privileges to enroll in company health and disability plans.
- 4) Indemnifying the employer from damages for wrong done to the employee.
- 3) Failing to respond to an inaccurate performance review.
- 2) Failing to report unfair or unlawful activity.
- 1) Agreeing to final and binding arbitration to resolve workplace disputes.

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